

The AMRANZ logo consists of the word "AMRANZ" in a bold, blue, sans-serif font. To the left of the text is a square icon containing a grid of blue dots of varying sizes, arranged in a pattern that suggests a network or a medical field.

Association of Medical Recruiters
Australia & New Zealand

Why use an AMRANZ member in Australia and New Zealand?

The Association of Medical Recruiters Australia New Zealand (AMRANZ) was established in 2005, as a Special Interest Group under the auspices of the Recruitment and Consulting Services Association (RCSA).

The RCSA is the peak body for the recruitment, on-hire, contracting and workforce solutions services sector. The RCSA sets the benchmark for industry standards through representation, education, research and business advisory support so the industry may concentrate on its core business.

AMRANZ provides a focal point for recruitment consultancies whose business is the recruitment of medical practitioners into and within Australia and New Zealand.

AMRANZ Members abide by the RCSA Code for Professional Conduct and Disciplinary and Dispute Resolution Procedures (DDRP).



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What can you expect from your AMRANZ Member?

- a high standard of ethics, probity and professional conduct
- an in depth understanding of medical recruitment issues and regulations
- confidentiality and privacy

What can AMRANZ members expect from their Association?

- to lead the industry by providing the framework for best practice
- to influence legislation and regulation that impacts employment and our industry
- to provide the platform for continuing professional development including ethics, standards and legal responsibilities

Why use an AMRANZ member?

Medical recruitment is a complex process, fraught with challenges. Whether you are finding and hiring a new local doctor, or engaging an international medical graduate, AMRANZ members provide a level of expertise that is supported by industry standards and continuing professional development.

The benefit of using a recognised medical recruitment agency is in the breadth of knowledge and experience that they can bring to your recruitment process. AMRANZ members, including their staff, are committed as part of their membership to abiding by the ACCC authorised Code of Professional Conduct which lays down standards for confidentiality and privacy; honest dealings; respect for work relationships, respect for laws; respect for safety; respect for certainty of engagement; and professional knowledge. The Code is publicly available at www.rcsa.com.au

Identifying AMRANZ Members

Checking that the business you are dealing with is an AMRANZ member is easy. You can assure membership by searching for the company on the AMRANZ online Member Directory at www.rcsa.com.au; by looking for the member AMRANZ icon on the company website and literature; and by looking for the RCSA AMRANZ Member Certificate prominently displayed in any of their offices.

RCSA Service Delivery Standard

The RCSA Service Delivery Standard is a rigorous benchmark for delivering excellent service to clients and candidates, and for managing internal service delivery systems effectively. Certified companies have adopted best practice in the delivery of their services to clients and candidates.

Firms which display the certification symbol can demonstrate their commitment to service excellence. More about the RCSA Service Delivery Standard, including a list of certified companies can be found at www.rcsa.com.au

Accredited Professional Recruiters

Accredited Professional Recruiters have shown their commitment to providing professional services to candidates and clients through demonstrated professionalism and ethical conduct in their chosen profession.

Your accreditation shows clients and job seekers that you add value to the recruitment process; that you understand and protect the rights of all parties; and that you are constantly maintaining and improving your knowledge.

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