

## Why you should join ANRA today

The Association of Nursing Recruitment Agencies (ANRA) represents the interests of nursing and healthcare recruitment agencies in Australia and New Zealand.

ANRA is a member group of the Recruitment and Consulting Services Association (RCSA) Australia & New Zealand, the leading industry body representing companies and professionals involved in talent management and workforce solutions.



### Demonstrate your commitment to professional standards and quality

ANRA Members agree to abide by the RCSA Code for Professional Conduct that is authorised by the ACCC and recognised by the Commerce Commission in New Zealand. The Code identifies Principles which guide the industry in the highest standards of ethics and honest dealings at all times in areas including: confidentiality and privacy; honest dealings; respect for work relationships; respect for laws; respect for safety; respect for certainty of engagement; and professional knowledge. The Code may be viewed at [www.rcsa.com.au](http://www.rcsa.com.au)

### Support your business with resources and information from Business Solutions

Business Solutions is a service available to all members of ANRA and RCSA. The service provides you with access to contract templates, guidelines and memorandums, in addition to a rapid response email service for questions related to legislation, compliance and business matters. Members based in Australia can also access instant advice about workplace relations, work health and safety, and independent contracting through the Workforce Info Line (WIL) telephone service.

### Access industry specialised education and training

ANRA offers professional development, education and training for nurses and agency staff at competitive rates in partnership with recognised training providers and industry partners. This is supported by ongoing learning opportunities for all aspects of managing a nursing agency business.

### Know what's happening in the industry

Keep up-to-date with news and information from the recruitment and healthcare sectors through regular ANRA and RCSA newsletters and updates. ANRA members may also participate in RCSA Working Groups in areas such as Workplace Relations, Workplace Health and Safety and Workforce Participation.

ANRA members meet regularly at the ANRA Healthcare Forum and Industry Peer Groups to hear from leading industry experts and review the latest developments in healthcare recruitment.

### Be assured ANRA issues are represented to industry and government

ANRA and RCSA regularly consult with Federal and State Governments on issues impacting the nursing and healthcare recruitment sector. ANRA actively contributes to industry discussion around the role of nursing and healthcare recruitment agencies in managing the healthcare workforce.

### How to become a member today

Further information about becoming an ANRA Member and the application form can be found on the ANRA website [www.rcsa.com.au/anra](http://www.rcsa.com.au/anra) Alternatively please contact the ANRA Secretariat on +61 3 9663 0555 or email [anra@rcsa.com.au](mailto:anra@rcsa.com.au).