

RCSA FELLOW (FRCSA)

RCSA Fellow is a membership category held in high esteem, one that recognises the individual's senior industry status, experience and contribution to the profession over a period of time.

RCSA Fellows have exclusive use of the Fellow member logo and post nominal FRCSA, to display and refer to their RCSA membership status.

APPLICATION PROCESS

The Fellow application process can take up to two weeks to complete. Your application will be reviewed and must be approved by the RCSA CEO, RCSA Board Membership Councillor and respective Region Council Chair.

All applicants for RCSA Fellow must complete:

- The RCSA Fellow application form
- Existing members must also complete the RCSA Member Upgrade Application form. Available from www.rcsa.com.au under Membership> Benefits of Individual Membership> Upgrade Your Membership
- New members must also complete the RCSA Individual Member Application form. Available from www.rcsa.com.au under Membership> Become a Member

PERSONAL DETAILS

Title	Name (as per passport)
Preferred Name	
Postal Address	
Suburb	State
Postcode	Country
Home Phone	Mobile
Personal Email	

EMPLOYMENT DETAILS (IF APPLICABLE)

Company Name	Position Title	
Business Address		
Suburb	State	
Postcode	Country	
Personal Address (if different from above)		
Work Phone	Mobile	
Work Email		
Preferred Mailing Address	<input type="checkbox"/> Personal Address	<input type="checkbox"/> Business Address
Preferred Mailing Address	<input type="checkbox"/> New Application	<input type="checkbox"/> Upgrade of an existing membership

Please note that all members will receive electronic communications from RCSA. If Individual members do not wish to receive these emails they can opt-out as per instructions on the newsletter.

RCSA Australia & New Zealand

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E: info@rcsa.com.au www.rcsa.com.au

Principal Partner

CONTRIBUTION TO THE INDUSTRY

Please outline in detail for the duration of your recruitment industry career, your voluntary involvement with, and its contribution to the recruitment industry in the following area(s) as applicable to you:

Presenting at conferences, seminars, schools and universities:

Formal lecturing, tutoring and mentoring:

Involvement with local, state, national and international business groups in which industry expertise is utilised:

Involvement with research projects:

Volunteering with industry associations, community groups or charities in which industry expertise is utilised:

CONTRIBUTION TO THE INDUSTRY

Writing and contributing to academic papers, journals and other publications:

Writing and contributing to online resources including blogs, websites and forums:

Volunteering with RCSA:

Other:

MEMBERSHIP CATEGORY

Please select **attach a copy of your CV and/or a PDF of your LinkedIn profile**, specifying your recruitment industry experience, in addition to other evidence as requested.

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- 7 years' relevant, recent and ongoing recruitment industry* experience with a minimum of 2 years in a senior management/leadership role and completion of a relevant postgraduate qualification (e.g. business, human resources, psychology, law, health) (proof of completion of qualification will be required) **OR**
- minimum 10 years' relevant, recent and ongoing recruitment industry* experience with a minimum of 2 years in a senior management/leadership role (assessed via submission of CV); **AND**
- Demonstrated contribution to the recruitment profession (examples include presenting at conferences, seminars, schools and universities, formal lecturing and tutoring, involvement with local, state, national and international business groups in which expertise is utilised, involvement with research projects, volunteering with RCSA, writing and contributing to academic papers, journals and other publications); **AND**
- Two written references/testimonials from executive level management (at least one from outside your organisation), specifically supporting the application to become an RCSA Fellow.

*'Industry' means the on-hire, recruitment, contracting and consulting industry across Australia and New Zealand including, without limitation, the provision of recruitment, HR Consulting, on hire and staffing services.

Collection Statement: RCSA is concerned with the protection of your privacy. We support the Privacy Principles contained in the Privacy Act (Cth), as amended. RCSA collects and stores your personal information for the purposes of providing membership services, education and training programs, and improving and promoting products and services, and membership status in various ways. For full details of our Privacy Policy refer to our website www.rcsa.com.au or phone RCSA on +61 3 9663 0555